**PERSON SPECIFICATION**

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| **ESSENTIAL** | **DESIRABLE** |
| **Qualifications/Education/Training** |
| * At least 2 years horticultural/grounds maintenance experience, this may include seasonal floral planting, pruning, recreational/sport, bereavement/burial services and countryside maintenance.
 | City & Guilds or NVQ in relevant grounds maintenance/Horticulture qualifications* PA1 & PA6 spraying certificate.
* Chainsaw certificates where applicable.
* First Aid certificate
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| **Experience** |
| * At least 2 years horticultural/grounds maintenance experience, this may include seasonal floral planting, pruning, recreational/sport, bereavement/burial services and countryside maintenance.
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| **Knowledge** |
| * A good knowledge of local facilities, locations and directions.
* Knowledge and experience of a range of power tools and horticultural/operational equipment.
* Promoting Hornsea Town Council and supporting the council in achieving specified service standards.
* Working knowledge of Health & Safety.
 | * Working knowledge/accreditation to work on the Highway
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| **Skills and competencies** |
| * Ability to work to strict deadlines and under pressure.
* Ability to communicate effectively, both verbally and in writing.
* Ability to organise and prioritise own work with limited supervision.
* Show self-confidence when communicating with staff and managers at all levels.
* Ability to maintain confidentiality.
* Confident in lone working situations and using your own initiative.
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| **Personal Attributes** |
| * Self-reliant & Self-motivated.
* Flexible, pro-active and “hands-on” approach to tasks.
* Community focussed.
* Commitment to the delivery of quality service.
* Ability to foster good relations.
* Mature and common sense approach.
 | * Proven ability and enthusiasm to change.
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| **Special Conditions** |
| * Ability to respond to changes in workloads and changing priorities by carrying out the role in a flexible manner which may include working extended hours at the beginning/end of the day/weekends/Bank Holidays.
* Willingness to undergo training to acquire relevant new skills or knowledge relevant to the job.
* Willingness to travel to a variety of sites
* Must be flexible, as the post may be based at various locations.
* Full UK driving licence.
* Flexible working in all climates.
* Dedicated to achieving good environmental standards.
* Satisfactory DBS checks will be required for access to specified areas (specified staff only).
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