**PERSON SPECIFICATION**

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| **ESSENTIAL** | **DESIRABLE** |
| **Qualifications/Education/Training** | |
| * At least 2 years horticultural/grounds maintenance experience, this may include seasonal floral planting, pruning, recreational/sport, bereavement/burial services and countryside maintenance. | City & Guilds or NVQ in relevant grounds maintenance/Horticulture qualifications   * PA1 & PA6 spraying certificate. * Chainsaw certificates where applicable. * First Aid certificate |
| **Experience** | |
| * At least 2 years horticultural/grounds maintenance experience, this may include seasonal floral planting, pruning, recreational/sport, bereavement/burial services and countryside maintenance. |  |
| **Knowledge** | |
| * A good knowledge of local facilities, locations and directions. * Knowledge and experience of a range of power tools and horticultural/operational equipment. * Promoting Hornsea Town Council and supporting the council in achieving specified service standards. * Working knowledge of Health & Safety. | * Working knowledge/accreditation to work on the Highway |
| **Skills and competencies** | |
| * Ability to work to strict deadlines and under pressure. * Ability to communicate effectively, both verbally and in writing. * Ability to organise and prioritise own work with limited supervision. * Show self-confidence when communicating with staff and managers at all levels. * Ability to maintain confidentiality. * Confident in lone working situations and using your own initiative. | - |
| **Personal Attributes** | |
| * Self-reliant & Self-motivated. * Flexible, pro-active and “hands-on” approach to tasks. * Community focussed. * Commitment to the delivery of quality service. * Ability to foster good relations. * Mature and common sense approach. | * Proven ability and enthusiasm to change. |
| **Special Conditions** | |
| * Ability to respond to changes in workloads and changing priorities by carrying out the role in a flexible manner which may include working extended hours at the beginning/end of the day/weekends/Bank Holidays. * Willingness to undergo training to acquire relevant new skills or knowledge relevant to the job. * Willingness to travel to a variety of sites * Must be flexible, as the post may be based at various locations. * Full UK driving licence. * Flexible working in all climates. * Dedicated to achieving good environmental standards. * Satisfactory DBS checks will be required for access to specified areas (specified staff only). | - |