**Person Specification**

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|  |  | **Essential** | **Desirable** |
| **Qualification** | Recognised qualification in youth and community work |  | X |
| First aid certificate  Safeguarding awareness | X | X |
| **Experience** | Experience of working with young people in education, health or youth and community settings | X |  |
| Experience of working with young people at risk of social exclusion. |  | X |
| Experience of detached on the streets delivery. |  | X |
| **Skills and abilities** | Ability to establish and maintain positive relationships with young people. | X |  |
| Ability to work with young people individually and in groups | X |  |
| Good interpersonal and communication skills | X |  |
| Organisational skills. | X |  |
|  | Ability to work as part of a team. | X |  |
|  | Ability to work in a professional manner and maintain professional boundaries | X |  |
| **Knowledge** | A good knowledge and understanding of the needs of young people with the age group 11 to 18 years, in particular those with challenging or difficult behaviour. | X |  |
| Experience of educating, informing and raising awareness with young people about issues such as alcohol and drug misuse, sexual health and relationships education. |  | X |
| Knowledge and understanding of the purpose of detached youth work. |  | X |
| **Other requirements** | A commitment to improving the lives of young people referred to the project. | X |  |
| Commitment to working outside of normal office hours at weekends, evenings and occasional overnight residentials. | X |  |
| Commitment to work within the principles of the equal opportunities and in an inclusive open and transparent organisational style. | X |  |
| Work within appropriate child protection guidelines | X |  |
| A commitment to undertake any necessary training. | X |  |
|  | Good sense of humour | X |  |

NB: This job description identifies the key responsibilities and requirements. It is not an exhaustive list of tasks that need to be completed. Hornsea Town Council reserves the right to amend the job description as the role develops within the organisation.