

## PERSON SPECIFICATION

**POST TITLE:** Youth Worker Level 1

**POST REF:**

Temporary { }

Part-time { ✓ }

No of Hours: 5 hours

|   | Essential  | Desirable   | How Measured During Recruitment / Selection Process                                     |
|---|--|---|---|
| <b>Experience</b>                                     | <ul style="list-style-type: none"> <li>Work with young people aged 13 – 19 for a minimum of one year.</li> </ul>   |   | <ul style="list-style-type: none"> <li>Application Form.</li> <li>Interview.</li> </ul> |
| <b>Education / Training / Qualifications</b>          | <ul style="list-style-type: none"> <li>Awareness of safeguarding, child protection and health &amp; safety</li> </ul>  | <ul style="list-style-type: none"> <li>P/T Youth Work Training Qualification.</li> <li>Current First Aid Certificate</li> <li>Current Driving licence.</li> </ul>   | <ul style="list-style-type: none"> <li>Interview.</li> </ul>                            |
| <b>Special Knowledge</b>                              |  | <ul style="list-style-type: none"> <li>Young peoples issues.</li> <li>Equal Opportunities.</li> <li>Youth Activities.</li> <li>Anti-oppressive practice.</li> </ul> | <ul style="list-style-type: none"> <li>Application Form.</li> <li>Interview.</li> </ul> |
| <b>Skills</b>   | <ul style="list-style-type: none"> <li>Ability to communicate with young people.</li> <li>Ability to work on own initiative and as team member.</li> <li>Ability to undertake basic administration tasks.</li> </ul> | <ul style="list-style-type: none"> <li>Good communication skills - verbal and written.</li> </ul>   | <ul style="list-style-type: none"> <li>Interview.</li> </ul>                            |
| <b>Working Arrangements and Personal Availability</b> | <ul style="list-style-type: none"> <li>Ability to work flexibly by negotiation.</li> <li>Must be able to travel independently.</li> </ul>  |   | <ul style="list-style-type: none"> <li>Interview.</li> </ul>                            |